



**PROVIDENCE**  
**CLASSICAL ACADEMY**  
*Education for the glory of God and the freedom of man*

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<b><u>Position Title:</u></b>	Headmaster
<b><u>Salary:</u></b>	Competitive salary (based on experience) plus benefits
<b><u>Location:</u></b>	Bakersfield, California
<b><u>Education:</u></b>	Master's Degree (or outstanding Bachelor's Degree) in a traditional academic discipline
<b><u>Experience:</u></b>	Five years of teaching, preferably in a classical or Christian school, preferably with leadership experience
<b><u>Summary:</u></b>	The Headmaster is the senior teacher and academic leader of the school and reports to the Board of Directors.

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### **Personal and Professional Characteristics**

- Subscription to the Westminster Confession of Faith or the Second London Baptist Confession of Faith.
- Membership in good standing in a Christian church and demonstrated commitment to the local church and the means of grace.
- Spiritual qualifications for service as an elder, as set forth in 1 Timothy 3:1-7 and Titus 1:6-9.
- Knowledge of classical educational philosophy and practice and general agreement with the school's philosophy of education.
- Proficiency in the liberal arts and breadth of reading in the Great Books and the classical curriculum.
- Professionalism, politeness, and personability suitable for leadership.
- Magnanimity and virtue to serve as a model for students.
- Proven ability to teach and to speak clearly, concisely, and precisely.
- Proven ability to lead a team, solve problems, and manage both teachers and other employees.
- Entrepreneurial work ethic and vision to build and grow a young school over the long term.

### **Duties and Areas of Responsibility**

- Teach one subject in the Secondary School curriculum.
- Supervise all school programs and operations and implement the policies set by the Board of Directors.
- Promote, by instruction and example, the Christian culture of the school.
- Serve as the primary spokesperson of the school.
- Lead the faculty in the application of corrective discipline.
- Lead recruitment of new teachers, in cooperation with the Hiring Committee.
- Lead ongoing training and assessment of teachers in the principles and techniques of classical pedagogy, in cooperation with the Curriculum Committee.
- Lead ongoing development and extension of curriculum, in cooperation with the Curriculum Committee.
- Further the development of the school's philosophy of classical education and promote it to parents and donors, in cooperation with the President.

## How to Apply

Applicants should submit an updated curriculum vitae, along with a Word Document containing concise answers to the following questions:

- What is a classical, Christian education?
- Who are two educational philosophers or writers who have had a strong influence on you, and why?
- What local church are you a member of? How consistently do you attend corporate worship? Describe your involvement in any ministries or activities other than corporate worship.
- How would you describe your theological and denominational convictions?
- When considering a theological question, who are two or three theologians you always or nearly always consult, and why?
- Describe your avocational interests and hobbies.
- Approximately how much of your time do you spend reading? List the titles of several books you have read in the past year.
- In the past year, what have you done to enhance your knowledge in an area that was not required by any employer or educational institution?

Please email all application materials to [brett.stroud@bakersfieldclassical.com](mailto:brett.stroud@bakersfieldclassical.com). Candidates with strong applications will be invited to participate in telephonic and in-person interviews, and references will be requested and consulted.